

PAKISTAN OVERSEAS EMPLOYMENT PROMOTERS ASSOCIATION (POEPA)

License No. 02 by: Ministry of Commerce, Government of Pakistan

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Office # 07, 2nd Floor, Plaza 2000
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The Director General
Directorate General Trade Organizations
Government of Pakistan
Islamabad.

Ref: POEPA/01/2026

15th July, 2026

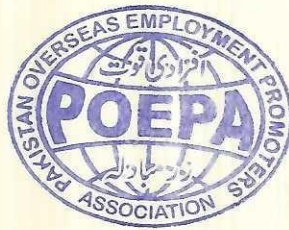
SUBJECT: ANNOUNCEMENT OF ELECTION SCHEDULE AND APPOINTMENT OF
ELECTION COMMISSION FOR THE YEAR 2026-28.

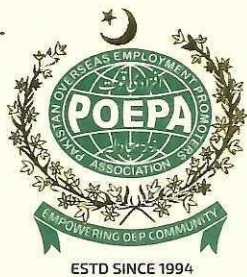
Respected Sir,

Please find enclosed herewith the copy of Election Schedule for the Elections year 2026-28 and copy of the notification for the appointment of Election Commission. The same documents are already published on POEPA official website, the link of the website is mentioned herein, <https://poepa.com.pk/elections-2026-28/>. The subject documents are submitted in compliance of DGTO office order # 17(31)/2008-TO dated 27th June, 2024 & the Section 14, Rule-14 & 18 prescribed TOA & TOR 2013, for your kind consideration, perusal & office records.

With High Regards


MUMTAZ SIDDIQUE
Secretary General





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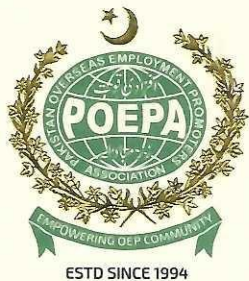
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ELECTION SCHEDULE FOR POEPA ELECTIONS FOR THE YEAR 2026-28

S.NO.	EVENTS	DAY	Date	Ref: TO R, 2013
1.	Announcement of Election Schedule	Mon	13-07-2026	18(1)
2.	Last date for receiving changes from corporate members, if Any, regarding names of authorized representatives in list of voters.	Thu	16-07-2026	18(2) 3-days
3.	Display of Provisional List of Voters at Website and Notice Board.	Mon	20-07-2026	18(3) 7-days
4.	Last date to file any objections with the Secretary General upon the entries in the Provisional List of Voters.	Mon	27-07-2026	18(4) 7-days
5.	Intimation of action taken by the Secretary-General on the Objection or change, if any, Decision by the Secretary General.	Fri	31-07-2026	18(5) 5-days
6.	Last date for submission of objections to Election Commission against the decision of secretary general, upon the entries in the Provisional List of Voters.	Mon	03-08-2026	18(6) 3-days
7.	The decision by the Election Commission upon the objections	Thu	06-08-2026	18(6) 3-days
8.	Appeal before the Regulator against the decision by the Election Commission.	Mon	10.08.2026	18(7) 3-days
9.	The Regulator to decide the appeal and his decision in this regard shall be final.	Wed	19.08.2026	18(7) 10-days
10.	Display the Final List of Voters on the official website, and submit a copy to the Regulator.	Mon	24-08-2026	18(8) (c) 15-days
11.	The last date for filing of Nomination Papers for the vacant seats of Executive Committee, duly proposed and seconded by a duly registered voter irrespective of any Class of voters and signed by the candidate along with nomination fee (non-refundable), to be sent to Secretary-General.	Fri	28-08-2026	18(9) 4-days
12.	Provision of copy of Final List of Voters to each contesting candidate.	Mon	31-08-2026	18(10) 24 HRS
13.	Meeting of Election commission for Scrutiny of nomination Papers, and display of Initial List of Candidates.	Tue	01-09-206	18(11) 24 hrs.
14.	Filing of objections to the Election Commission upon the Nomination of Executive Committee Candidates.	Wed	02-09-2026	18(12) 24hrs
15.	The decision by the Election Commission upon objections over the initial list of candidates.	Fri	04-09-2026	18(13) 2-days
16.	Last date of Filing of Appeal before the Regulator against the decision of Election Commission.	Mon	07-09-2026	18(13) 2-days
17.	The last day of the decision of The Regulator on the objections, if any, and his decision in this regard shall be final.	Mon	14-09-2026	18(13) 7-days





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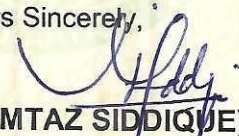
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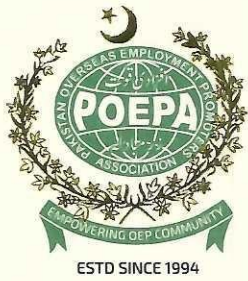
18.	Last day of Withdrawal of Nomination Papers by the Candidates and issuance of Final List of Candidates by the Election Commission.	Wed	16-09-2026	18(14) 2-days
19.	Polling for Elections of Executive Members.	Tue	22-09-2026	18(15) 5 days
20.	Announcement of provisional results of elections of Executive Committee members.	Tue	22-09-2026	18(15) same day
21.	Filing of Nomination Papers by Candidates of Office Bearers, duly Proposed and Seconded by elected Executive Members of any Class and signed by the candidates along- with nomination fee (Non-Refundable) to be sent to the Election Commission.	Thu	24-09-2026	18(16) 2-Days
22.	Meeting of Election Commission for Scrutiny of nomination papers, withdrawal of Nomination Papers by the Candidates and issuance/display of final list of candidates for Office Bearers.	Fri	25-09-2026	18(17) 24hrs
23.	(I) Polling for Elections of Office Bearers. (II) Complete and proper record of draw and elections shall be maintained and shall be kept under safe custody of Secretary General.	Mon	28-09-2026	18(8) 2-days
24.	ANNUAL GENERAL MEETING for official announcement of the Result of Elections of Executive Committee and Office Bearers an oath taking ceremony will be held.	Wed	30-09-2026	18(19) 15-days

- The Election Schedule 2026-28 is approved & announced conditionally subject to any amendments in the Trade Organization Rules, 2013.
- For election proceedings as per schedule, members are requested to kindly send their correspondences addressed to POEPA, Head Office-Islamabad. Please send all relevant emails only at secretarygeneral@poeпа.com.pk.
- Elections 2026-28 will be contested on **"14 Vacant Seats Of Associate Class"** & **"14 Vacant Seats Of Corporate Class"**.
- The nomination fee for the candidates of the Executive Committee for the year 2026-28 is **R.s. 10,000/-** (Nomination Fee paid shall be non-refundable for any reason whatsoever).
- The nomination fee for candidates for Office Bearers for the year 2026-28 is **R.s. 15,000/-** (Nomination Fee paid shall be non-refundable for any reason whatsoever).
- The nomination fees should be deposited through Online Deposit in POEPA's Bank Account in **"UNITED BANK LTD"**
Account Title: **"PAK OVERSEAS EMP PROMOTERS ASSOC."**
Account Number: **"7840-2008258042"**.



Yours Sincerely,

(MUMTAZ SIDDIQUE)
Secretary General.





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Our Ref: **POEPA/ES-2026-28**

Dated: **July 15, 2026**

ATTN: ALL VOTERS MEMBERS

Subject: NOTIFICATION OF ELECTION COMMISSION WITH PROCEDURE & CODE OF CONDUCT FOR POEPA ELECTIONS FOR THE YEAR 2026-28.

Respected Voter Members,

I am pleased to inform all of you that, the Executive Committee of POEPA have approved and issued Election Schedule for the year 2026-28 and simultaneously appointed the following Election Commission who shall conduct these elections.

MEMBERS OF ELECTION COMMISSION

The Election Commission shall comprise on following Members:

ELECTION COMMISSION APPROVED BY THE EXECUTIVE COMMITTEE

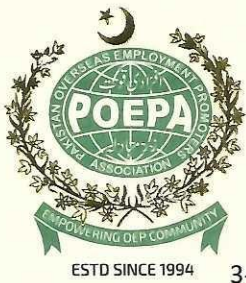
1. MR. HAMID ALI GONDAL
2. MR. RAJA MEHMOOD AHMED
3. MR. CH. MEHDI KHAN SUPRA

The Members of Election Commission shall not be entitled to become candidate in the Elections. They shall be independent, impartial and non-partisan and shall not canvass for any of the candidates or panels contesting the Elections. The Election Commission shall be in-charge of all arrangements connected with the conduct of Elections including appointment of Polling Staff, ensuring display of Voters List, examination of and decision on the objections on the Voters List, supervision of process/ensuring the conduct of Polling in an orderly, peaceful, transparent and fair manner, counting of votes and announcement of results.

The following procedure and code of conduct shall be observed during the process of Elections of POEPA:

- 1- The Polling for Elections of **"14 VACANT SEATS OF ASSOCIATE CLASS"** and **"14 VACANT SEATS OF CORPORATE CLASS"** shall be held simultaneously at all designated Polling Stations/Booths.
- 2- The constituency for candidates of Executive Committee shall be entire community of registered voters all over Pakistan. The Electoral College for each Class of Members of Executive Committee shall be the Members of General Body from the respective Class of Members.





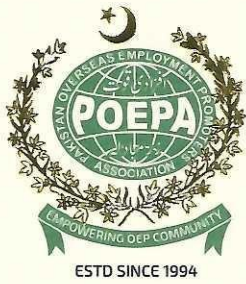
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- 3- The Office Bearers and Members of Executive Committee elected for at the completion of their tenure, they shall not be eligible to contest elections of POEPA for the next one-year.
- 4- The Polling will start at 09:00 AM and will continue till 5:00 PM without any interval.
- 5- The Elections shall be held by secret ballot.
- 6- Neither postal Ballot nor proxy shall be allowed.
- 7- The Ballot Papers in **WHITE COLOUR** will be used for Elections of Executive Members of **ASSOCIATE CLASS** and the Ballot Papers of **YELLOW COLOUR** will be used for **CORPORATE CLASS**.
- 8- The Ballot Papers shall have duly numbered counterfoils and the voter shall sign or affix thumb impression thereon in the presence of Polling Agents of the candidates and the Polling Officer before the issuance of Ballot Paper to the Voter.
- 9- The **Polling Officer** shall verify the identity of the Voters through **CNIC** or **Passport** or **Driving License** or **POEPA Membership Card**.
- 10- After verification of Voter, the Polling Officer shall hand over the Ballot Paper to the Voter.
- 11- The Ballot Paper at all Polling Stations shall be signed by the Polling Officers or by the Presiding Officers which will be appointed by the Election Commission.
- 12- Once the Ballot Paper is issued to a Voter, he shall not be allowed to leave the Polling Station/Booth without casting in the Ballot Box.
- 13- The voter shall mark a sign of Tick  on the Ballot Paper with a pen/marker against the names of candidates of his choice maximum to the number of seats contested for.
- 14- Adequate arrangements shall be made to maintain the secrecy of the polls.
- 15- Proper account shall be maintained in respect of Ballot Papers including used, unused, tendered, challenged or spoiled Ballot Papers.
- 16- The Officer designated by the Election Commission shall decide about the challenged Votes after verification of necessary information before the official announcement of the results.
- 17- Counting of Votes shall take place immediately after the Polling Hours under the supervision of Polling Officer in the presence of candidates and/or their Polling Agents.





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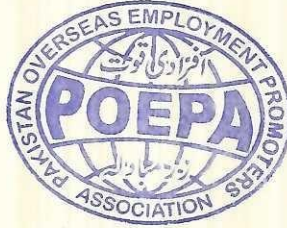
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- 18- Provisional results shall be declared by the Polling Officer immediately after the counting of Votes is completed on all Polling Stations/Booths.
- 19- In the event of equality of Votes between two or more candidates the result shall be decided on the basis of a draw conducted by the Polling Officer in the presence of candidates and/or their Polling Agents and a record of the result thereof shall be made.
- 20- Having completed the counting and compilation of results, the record pertaining to the **Election 2026-28** shall be sealed and signed by the Polling Officer shall be handed over to the Secretary General for safe custody.
- 21- The official announcement of results shall be made in the **Annual General Meeting (AGM)** which would be held for this purpose.
- 22- The Election Schedule is also available at the website of POEPA (www.poepa.com.pk). In case of any clarification, the voters may contact the POEPA Head Office contact numbers: or email: secretarygeneral@poepa.com.pk and **051-8357274** for guidance and assistance.

Yours truly,

(MUMTAZ SIDDIQUE)
Secretary General



COPY FOR INFORMATION

The Regulator,
Trade Organizations,
Government of Pakistan,
ISLAMABAD

