

**MEMORANDUM OF ASSOCIATION  
OF  
PAKISTAN OVERSEAS EMPLOYMENT PROMOTERS ASSOCIATION**

**1- NAME**

The name of Association will be "Pakistan Overseas Employment Promoters Association".

**2- LOCATION OF OFFICE**

The registered Head Office of the Association shall be situated at Islamabad and at least two offices shall be established in North Zone and South Zone.

**3- AIMS AND OBJECTIVES**

The aim of the Association is non-political, is to unite the Members in their common approach and to gain this purpose the objects of Association are:

- (I) To encourage unity, mutual understanding and high standard of ethics amongst its members.
- (II) To endeavor to improve the working conditions and facilitate effective input for achievement of objects for which the Association has been established.
- (III) To take such steps as the Association considers desirable towards the promotion of the interest of trade, industry, and services in Pakistan or outside Pakistan.
- (IV) To place before Government and other public and official bodies the views of Members on matters affecting the interests of trade, industry or services.
- (V) To attempt to adopt unified approach in policies on all matters affecting the interest of trade, industry or services in Pakistan.
- (VI) To seek representation on various bodies dealing with issues of common interests.
- (VII) To discuss and deal with all questions that seems to be connected with or have a bearing as such on trade, industry or services.
- (VIII) To promote right understanding and unanimity among businessman and industrialist in and outside Pakistan on all subjects involving their common goals and to safeguard the general interest of the community.
- (IX) To resolve controversies and conciliate differences of opinion among Members of the Association.
- (X) To promote education and awareness amongst the Members by holding seminars and workshops, conducting educational courses and inviting experts to deliver lectures.
- (XI) To seek affiliation with, subscribe to, become and continue to remain member of Federation of Pakistan Chambers of Commerce and Industry and to procure from and communicate to any organization of trade, industry or services in Pakistan or abroad such information as may be conducive to the attainment of the objects of the Association.
- (XII) To subscribe to any local or other charity and to grant any donations for any public purposes and to provide provident or superannuation fund or funds for the servants of the Association or otherwise to assist any such servants, their widows and children.



- (XIII) To communicate with Federal and Provincial Governments, Associations of Commerce and Industry or other commercial and public bodies and to concert and promote measures for the protection of the interests of the Association and its Members.
- (XIV) To file, prosecute, defend or contest, join or aid in filing, prosecuting and defending any such actions, suits, applications, appeals or other proceedings as the association may think proper or which may be conducive to the attainment of the objects of the association.
- (XV) To collect, circulate and disseminate statistics and other information relating to trade, industry or services.
- (XVI) To enter into any arrangement with any government federal or provincial or authority, municipal, local or otherwise that may seem conducive to the objects of the Association or any of them and to obtain from any such Government or Authority rights, concessions, privileges which the Association may think fit to obtain and to carry out any such arrangements, rights, privileges and concessions.
- (XVII) To sign, seal, execute and deliver all instruments, deeds, documents and writing whatsoever that may be found to be necessary or expedient in realization of the objects of the association or conduct of its affairs.
- (XVIII) To frame from time to time, such Rules and Laws as the Association may deem fit or proper for all or any of the objects, and to comply with all the requirements of the Trade Organizations Act (TOA), 2013 and Trade Organizations Rules (TOR), 2013.
- (XIX) To protect and promote the trade and to secure co-operation among Members in general and those dealing in these lines in particular.
- (XX) To establish just and equitable principles in trade, industry or services.
- (XXI) To form a code or codes or practices to simplify and facilitate transaction of business.
- (XXII) To undertake special inquiries and action for redressing of legitimate grievances of the Members of the Association.
- (XXIII) To establish and maintain Information Bureau, to print and publish journals, periodicals, newspapers, books, pamphlets, leaflets, directories etc. and to establish and maintain library and reading rooms for the promotion of the objects of the Association.
- (XXIV) To arrange and convene conferences, lectures, shows, meetings on the subject affecting the interest of the Members of the Association.
- (XXV) To obtain any order provisional or otherwise or any legislative enactment, for enabling the association to carry out any of the objects into effect, or for effecting any modification of the Association's constitution, or for any other purpose, which may seem expedient, and to oppose any proceedings or application which may seem calculated directly or indirectly to prejudice the Association's objects.
- (XXVI) To affiliate with any international organization including foreign national bodies having objects altogether or in part similar to those of this Association for the purpose of securing the aims and objects of the Association.



- (XXVII) To subscribe, to become member of and cooperate with any other Association or Associations, whether incorporated or not, whose objects are altogether or in part similar to those of this Association and to procure from and communicate to any such association or Associations, such information as may be likely to promote the objects of the Association.
- (XXVIII) To amalgamate with, affiliate, join, take over any other Association or Associations, whether incorporated or not, whose objects are altogether or in part similar to those of this Association upon such terms and conditions, including those for any additional alteration or modification of the name of this Association as may be mutually agreed.
- (XXIX) To aid in subscribing money to any charitable or benevolent purposes or for the promotion generally of any matter of charity or other useful objects with a view to establish harmony and business relationship amongst various mercantile communities in general and Pakistan overseas business community in particular.
- (XXX) To help, aid and encourage all concerning the export of manpower from Pakistan and to those who intend to organize institutions for training of unskilled labor of international standard of expertise in all fields of life. The measures include:
- (a) Suggestions and expert advice on the method of training of unskilled labor in general and to do utmost efforts to export maximum manpower from Pakistan.
  - (b) Maintaining technical trade centers, employing technical and industrial experts to train the unskilled or semi-skilled labor to international standard.
  - (c) Helping in the export of manpower from Pakistan to all over the countries demanding workers from Pakistan in all possible ways.
  - (d) Advancing loans to or arranging loans for promoters and other traders participating in the export of manpower from Pakistan.
  - (e) Adopting such means as would help the promoters and their associated in facing competition around the world and streamlining the flow of manpower from Pakistan to a level beneficiary to the community and national exchequer.
  - (f) Collecting passports with relevant documents for onward submission to concerned consulates/embassies or foreign missions in Pakistan for endorsement of visas.
- (XXXI) To take such steps by personal or written appeals, public meetings or otherwise as may from time to time be deemed expedient for the purpose of procuring contributions to the funds of the Associations in the shape of donations, annual subscription or otherwise
- (XXXII) To provide help and encourage study and training in technical and commercial matters by granting scholarships, awarding prizes/stipends or giving other monetary aids to institutions through such other ways and means as may be determined from time to time
- (XXXIII) To run sections or departments including those relating to exports of manpower, publicity and publications as may be determined from time to time.



(XXXIV) To canvass, publicize, propagate and take all steps in the interest of the Association and for protection of the interests of the Members and to consider, recommend and support all actions directed towards improvement in the conditions of the trade, industry or services.

(XXXV) To act as an arbitrator if any dispute arises amongst the Members of the Association in connection with public dealing affairs, or such other disputes of various natures are brought to its knowledge with the mutual consent of both the parties.

AND it is hereby declared that the objects set forth in any sub clauses of this clause shall not, except, where the context expressly so requires be in any way limited or restricted by reference to or inference from terms of any other sub-clauses or by the name of the Association.

4- In furtherance of the above mentioned objects but not otherwise, the Association shall exercise the following powers:

- (1) To appeal, solicit or accept contributions, donations, grants and gifts, in cash or in kind from lawful sources and to apply the same or income thereof for the objects of the Association.
- (2) To open and operate bank accounts in the name of the Association and to draw, make, accept, endorse, execute and issue promissory notes, bills, cheques and other instruments.
- (3) To purchase, acquire, alter, improve, charge, take on lease, exchange, hire, sell, let or otherwise dispose of any movable or immovable property and any rights and privileges whatsoever for any of the objects or purposes of the Association, provided that the Association shall not undertake the business of real estate.
- (4) To borrow or raise money, with or without security, required for the purposes of the Association upon such terms and in such manners as may be determined by the Association for the promotion of its objects.
- (5) To pledge, lien or mortgage the assets of the Association and or render guarantee for the performance of any contract discharge of any obligation incurred or repayment of any moneys borrowed by the Association.
- (6) To nominate delegates and advisors to represent the Association at conferences, government bodies and other gatherings
- (7) To co-operate with other charitable trusts, societies, associations, institutions or companies formed for all or any of these objects and statutory authorities operating for similar purposes and to exchange information and advice with them.
- (8) To pay out of the funds of the Association the costs, charges and expenses of and incidental to the formation and registration of the Association.
- (9) To invest the surplus moneys of the Association not immediately required in such a manner as may from time to time be determined by the Association.
- (10) To create, establish, administer and manage funds including endowment fund conducive for the promotion of the objects of the Association.



- (11) To enter into agreements, contracts and arrangements with organizations, institutions, bodies and individuals for the purpose of carrying out the functions and activities of the Association.
  - (12) To take such actions as are considered necessary to raise the status or to promote the efficiency of the Association
  - (13) To conduct, hold and arrange symposia, seminars, conferences, lectures, workshops and dialogues and to print, publish and prepare journals, magazines, books, circulars, reports, catalogues and other works relating to any of the objects of or to the work done by the Association, subject to the permission, if required of the relevant authorities.
  - (14) To do all other such lawful acts and things as are incidental or conducive to the attainment of the above objects or any one of them.
- 5- The Association shall achieve the above said objects subject to the following conditions:
- (1) The Association is formed as a public company limited by guarantee and not having a share capital.
  - (2) Payment of remuneration for services or otherwise to its Members, or their family members whether holding an office in the Association or not, shall be prohibited except incidental charges for carrying out the objects and affairs of Association.
  - (3) No change in the Memorandum and Articles of Association shall be made except with the prior approval of the Regulator Trade Organizations, Ministry of Commerce, Government of Pakistan.
  - (4) Patronage of any government or authority, express or implied, shall not be claimed unless such government or authority has signified its consent thereto in writing
  - (5) The Association shall not exploit or offend the religious susceptibilities of the people.
  - (6) The subscribers to the Memorandum and Articles of Association shall continue to be the Members of the Association unless allowed by the Securities and Exchange Commission of Pakistan on application to quit as Member.
  - (7) The Association in all its letterheads, documents, sign boards, and other modes of communication, shall with its name, state the phrase " A Trade Body licensed by Regulator, under Trade Organizations Act 2013 & Trade Organizations, Rules made thereunder and incorporated as a company set up under the Companies regulatory Law for the time being in force.
  - (8) The Association shall comply with such conditions as may be imposed by the Securities and Exchange Commission of Pakistan from time to time.
  - (9) The income and any profits of the Association, shall be applied solely towards the promotion of objects of the Association and no portion thereof shall be distributed, paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to the Members of the Association or their family members.
  - (10) The Association shall not appeal, solicit, receive or accept funds, grants, contributions, donations or gifts, in cash or in kind, from foreign sources except with the prior permission, clearance or approval from the relevant public authorities as may be required under any relevant statutory regulations and laws.

- (11) Notwithstanding anything stated in any object clause, the Association shall obtain such other licenses, permissions, or approvals of the relevant public authorities as may be required under any relevant statutory regulations and laws for the time being in force, to carry out any particular object.
- (12) The Association shall not undertake any substantial permanent trading activities and shall conform to relevant statutory regulations and laws.
- 6- The territories to which the objects of the Association shall extend are declared to include whole of Pakistan.
- 7- The liability of the Members is limited.
- 8- Every Member of the Association undertakes to contribute to the assets of the Association in the event of its being wound up while he is a Member or within one year afterwards, for payment of the debts or liabilities of the Association contracted before he ceases to be a Member and the costs, charges and expenses of winding up and for adjustment of the rights of the contributories among themselves such amount as may be required but not exceeding Rs. 5,000 (Rupees Five Thousand only).
- 9- No addition, alteration and amendment shall be made in the Memorandum of Association and Articles of Association for the time being in force unless the same shall have been previously submitted to and approved by the Government. Amendments, shall also be made in the Memorandum and Articles of Association when required by Government in Public interest.





We, the several persons whose names and addresses are subscribed are desirous of being formed into an Association in pursuance of this Memorandum of Association

S No	Name of Subscribers	Address	Nationality
1.	Mahmood Ali Malik Central Chairman S/o Malik Ghulam Rasool	M/s. O/K Traders, 79 Ferozepur Road, Ichhra, Lahore	Pakistani
2.	Ch Muhammad Muzaffar S/o Ch. Ghulam Haider Vice Chairman	M/s Rawal International 67-C, New Muslim Town, Lahore	Pakistani
3.	Ch Ghulam Hussain S/o Ch. Muhammad Hussain Vice Chairman	M/s Chaudhry Associates, 14/11 Khalid Centre, Karim Block, Allama Iqbal Town, Lahore	Pakistani
4.	Mohd Javed Khan S/o Rehmat Khan Member	M/s. Aroosh International 17/A, St No 30, National Town, Katcha Sanda Rd Lahore	Pakistani
5.	Mohammad Samad Khan S/o Tayab Khan Member	M/s. Al-Barq Overseas, 43/R, Al-Umar Building, Bank Road, Rawalpindi	Pakistani
6.	Mumtaz Hussain Khan S/o Ghuliah Khan Member	M/s Hameed Recruting Agency 1110-B, Satellite Town, Rawalpindi	Pakistani
7.	Malik Mohammad Azam S/o Siraj Din Member	M/s Azam International Agency 40/47, Qasim Market, Qasim Road Rawalpindi	Pakistani
8.	Abad Hussain Minhas S/o Amir Khan Minhas Member	M/s Al-Amal Company 173-E, Block 2, P. E. C. H. S Karachi-29	Pakistani
9.	Safeer-ul-Islam Khan S/o Shomsul Islam Ali Khan Member	M/s Safeer Enterprises Room No. 202 To 204, Central Hotel Building, Mere Werther Rd Karachi	Pakistani



*(Handwritten signature)*

10. Aman Ullah Khattak  
S/o Nisar Khan  
Member  
M/s. Al-Murshad  
Enterprises 56-  
D, Floor H,  
Block 06,  
Nursery  
Commercial  
Area,  
P.E.C.H.S  
Karachi-29  
Pakistani
11. Ch. Mohd Basir  
S/o Atta Mohd  
Member  
Ch. Manpower  
Bureau, Flat  
No. 18 Civic  
Centre, Garden  
Town Lahore  
Pakistani

Dated 31 day of May 1994

Witness to above Signature:

Name : Muhammad Jamil Malik

Occupation : Private Services

S/o : Hakim Habib Ullah

Nationality : Pakistani

Add : 79-feroze Pur Road Lahore

Signature : \_\_\_\_\_



**CERTIFIED TO BE TRUE COPY**

*(Handwritten signature and date 23/7/2020)*  
Assistant Registrar  
Company Registration Office Islamabad

